

## Senior Transition Seminar/Deaf Civics: NAD Discrimination & Reasonable Accommodations Questions

1. What types of companies/workplaces are covered under Title I of the Americans with Disabilities Act (ADA)?
2. Who is not covered under the ADA, but is covered under the Rehabilitation Act?
3. List the different types of reasonable accommodations.
4. How does an employer decide what is a reasonable accommodation?
5. When might some of the above accommodations **not** be reasonable?
6. Define discrimination in your own words.

7. What are some reasons you might file a discrimination complaint?
8. How should you go about filing a discrimination complaint?
9. What is the Equal Employment Opportunity Commission?
10. When should you file a lawsuit for discrimination?
11. What type of job are you thinking about getting in the future? Choose only one job for the purposes of this assignment.
12. What types of population(s) will you most likely work with (hearing, deaf, Deaf, disabled, etc.)?
13. How would you go about setting up an interview?

14. What will you need to do your job satisfactorily (include education, accommodations, equipment, etc.)?

15. Suppose you were refused one of your accommodation requests due to the fact that your employer cannot afford it. What would you do?